
Nebraska System of Care Planning

Phases 3 & 4

Review and Overview of Overall Approach

At the broadest level, the planning process involves simple steps:

- Convene planning groups (Core Strategy Teams and statewide leadership teams [PMT, DT])
- Conduct ongoing engagement, team building and education/learning throughout the process.
- Conduct assessment/information gathering
 - University of Nebraska Public Policy Center: Key informant interviews (including youth, family and leaders), discussion forums (e.g., family, youth, regional, issue or population-specific), surveys and gathering and analysis of existing data
- Use data to understand multi-dimensional/developmental “readiness level” (or starting points) for each region and each core strategy area
- Develop a shared vision that builds on existing strengths and progress
- Develop goals, strategies, action steps, timelines, accountabilities and recommendations (that are tied into the overall SOC Partnership strategic plan and logic model)

Planning Steps

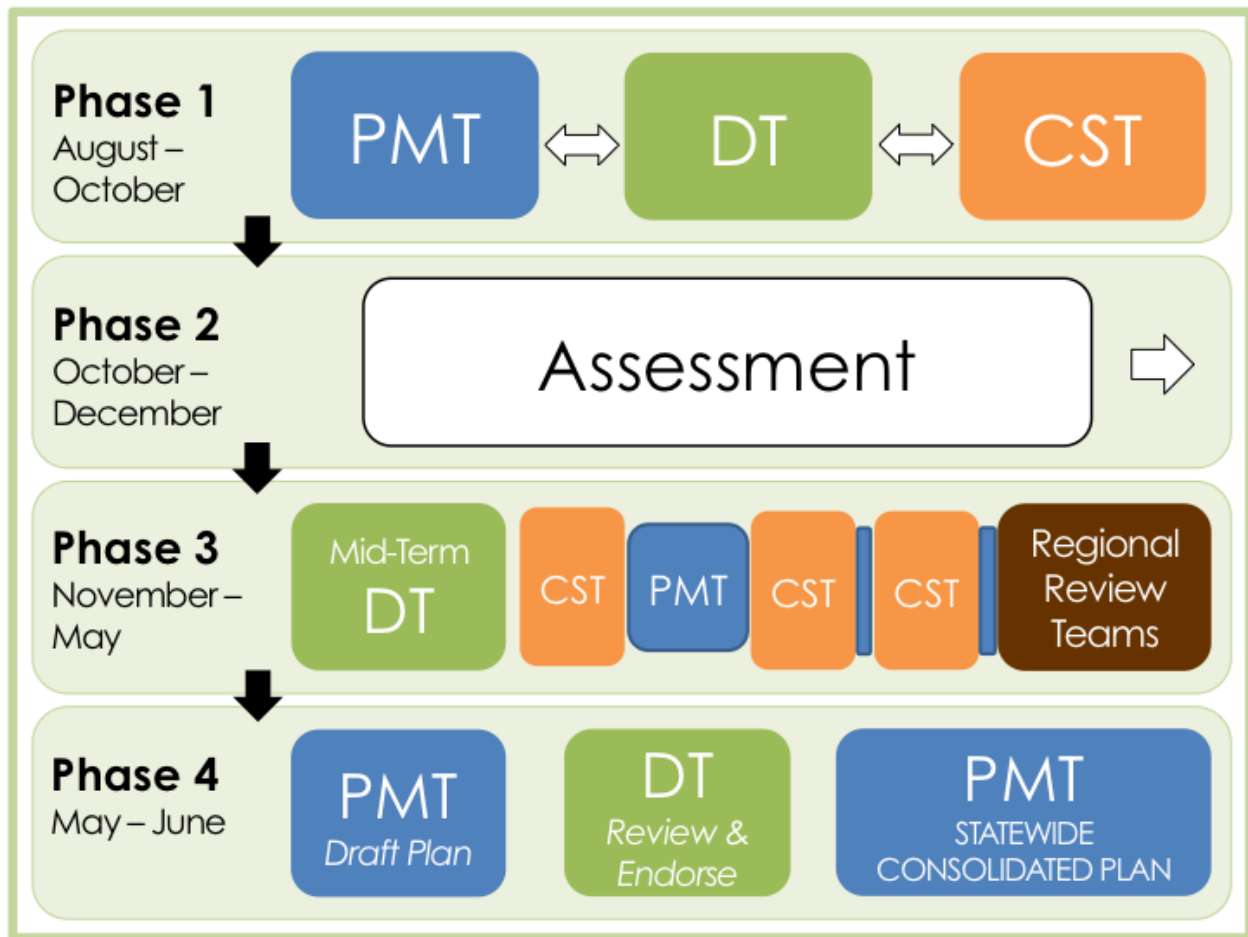
In general, planning is divided conceptually into four phases. In practice, the phases overlap but it is useful at the conceptual level to consider them sequentially.

The four phases are as follows:

- **Phase 1:** Education, engagement, team building and beginning to identify strengths and challenges
 - **Phase 1 Products/Achievements:**
 - Kick-off event
 - A shared understanding of what we are going to do and identifying data needs
 - Summary of perceived strengths and challenges noting where there is agreement and disagreement.
 - **Phase 1 Process:**
 - Model and establish equality and partnership among youth, family and system partners
 - Work towards common language
 - Begin thinking about strengths and challenges

- **Phase 2:** Data gathering and assessment
 - **Phase 2 Products/Achievements:**
 - Conduct assessment and share information
 - **Phase 2 Process:**
 - Online survey
 - Discussion forums
 - Key Informant/Stakeholder Interviews
- **Phase 3:** Prioritizing needs, identifying targeted strategies, creating a shared vision.
 - **Phase 3 Products/Achievements:**
 - Priorities, shared vision and initial strategies identified and shared.
 - Core Strategy Teams (CSTs) develop priorities and recommendations by area.
 - Regional recommendations.
 - **Phase 3 Process:**
 - CSTs and PMT work with the results of the assessment process.
 - Present and explore developmental profiles; blueprints
 - Prioritize needs
 - Identify needed resources
 - Assess challenges, resources and opportunities
 - Develop draft recommendations
 - Refine recommendations
 - Identify stakeholders needing to be engaged and informed
 - Create plan for stakeholder communication
 - Consider initial steps toward implementation
- **Phase 4:** Develop content-specific plans that include goals, strategies, action steps, identified resources, timelines, accountabilities and recommendations. Craft a final, consolidated State Plan and logic model.
 - **Phase 4 Products/Achievements:**
 - Logic model and Consolidated State Plan.
 - Organized around 5 core SOC elements (from SAMHSA).
 - **Phase 4 Process:**
 - Core PMT develops final plan with iterative process and participation from regional and CST groups
 - Final SOC Development Team (DT) statewide meeting to present and come together around strategies
 - Plan finalized by PMT and submitted to SAMHSA

Overview of Timeline and Sequence of Planning Process:



Meeting Timeline and Content for Phase 3 and 4

January 28 –

- Mid-Term SOC Development Team
 - Continue broad stakeholder engagement and building participation and equal partnership.
 - Stakeholder education
- Core Strategy Team (CST) Meeting 1
 - Review data and information
 - Develop vision for change/success for each content area.
 - Begin to generate priorities for transformation.

February 18 & February 25th (All Day Work Sessions)

- Project Management Team (PMT)
 - Review SAMHSA format for strategic plan
 - Develop draft plan format
 - Review draft logic model

- Discussion of Implementation Planning Grant application

February – March

- Youth focus Groups facilitated by Nebraska Children and Families Foundation
 - Engage and educate Nebraska youth regarding behavioral health issues and systems
 - Develop strategies and options for youth leadership
 - Information from this process will be made available in March

February –

- CST Meeting 2
 - Focus on prioritization of focus areas
 - Continuation of CST Mtg 1
 - Begin to develop strategy recommendations

March 18 –

- Project Management Team (PMT)
 - Work with Strategic Plan
 - Problem solving issues arising from process and CSTs
 - Work with Logic Model

March –

- CST Meeting 3
 - Finalize recommendations for Core Strategy Areas

April 30 –

- Project Management Team (PMT) & CST Co-Chairs
 - Review and refine Strategic Plan and Logic Model

April / May [*Tentative*]

- Regional review teams
 - Convened to review and react to the overall plan and allow them to place themselves along a continuum of readiness and “eagerness/desire” related to the core strategies featured in the strategic plan

May 14 –

- Final Meeting of SOC Development Team
 - 2 separate sessions (morning / afternoon) for public review of plan & comment
 - Finalize Strategic Plan for internal review process

May – June

- Internal review process, finalization and submission to SAMHSA
- Disseminate final Plan to all Nebraska stakeholders